

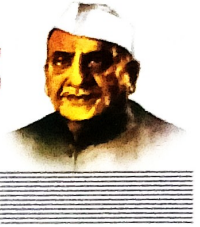


Shri Shivaji Education Society, Amravati's

DR. PANJABRAO DESHMUKH NURSING INSTITUTE

Shivaji Nagar, Amravati, Maharashtra State -444 603

- email : pdeshmukh070@gmail.com
- web site : www.pdnursing.org
- Land Line : 0721-2551164 / 2552264
- Mobile No. : 7774805483



Ref. No. PDNI/ /20

DATE : / /20

Staff welfare measures
Dr. PDNI Amravati

**POLICY DOCUMENT
ON
FINANCIAL SUPPORT TO THE TEACHERS OF PARENT INSTITUTION**

Financial support for teachers can take various forms, including scholarships, grants, and other funding opportunities to help with education and professional development. Dr. PDNI Amravati believes in empowering the faculty by supporting them with needed fund to attend in-service education.

Title: These rules shall be called as FINANCIAL SUPPORT TO THE TEACHERS OF PARENT INSTITUTION.

Implementation: These rules shall come into force with effect from 25/05/2025.

Applicability of the rules: These rules shall be applicable to all teachers of Dr. PDNI Amravati who required to attend seminar / conference / symposium / workshop / competitions / or any other academic activities.

Financial support to the teachers for attending in-service education

Financial support to the teachers who required to attend in-service education like seminar / conference / symposium / workshop / competitions / or any other academic activities shall be made by the institution with certain terms & conditions:

- Financial support to the individual teacher shall be given once in a year i.e., 1st August to 31st July.

- Attending in-service education with financial support compulsory for all the teachers irrespective of UG / PG qualification.
- Special leave shall be granted to the teachers attending in-service education.
- Prior permission to be obtained from the head of the institution before proceeding to the in-service education program.
- While claiming the reimbursement, the teacher shall submit the following:
 - Letter of prior permission from the head of the institution
 - Original receipt of registration
 - Attendance certificate
 - TA /DA bills
- Head of the institution decides the place & no. of teachers who required to travel out-station for attending specific in-service education. And, no teacher shall claim financial support to attend specific event of in-service education.
- Financial support to the teachers for attending in-service education as follows:
 - ✓ Registration fee: 100% financial support
 - ✓ Accommodation charges: up to Rs. 1000/- per teacher / day
 - ✓ Food expenses: Rs. 1000/- per day
(if there is no provision of food in the host institution/organization)
 - ✓ Food expenses: Rs. 500/- per day
(if there is provision of food in the host institution/organization)
 - ✓ Travelling charges: 50% financial support

Financial support to the teachers for membership of professional bodies

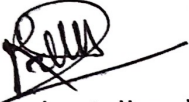
Financial support shall be given to the teachers towards membership fee of professional bodies with certain terms & conditions:

- Head of the institution decides the type of professional body to be opted for financial support. And, no teacher shall claim/demand financial support to become member of any specific professional body.
- The quantum / total no. of teachers to be included in the financial support for membership to professional bodies shall be decided by the head of the institution from time to time.

- Number of professional body membership per teacher through financial support from the institution shall be decided by the head of the institution from time to time.
- Professional body membership through financial support from the institution shall be compulsory for all the teachers irrespective of UG / PG qualification.
- 75% of financial support shall be given to individual teacher towards membership fee of any professional bodies.

Date: 25.05.2025

Place: Amravati



(Ms. Priyanka Adhau)

Secretary, Staff welfare committee

Dr. PDNI Amravati



(Dr. Veda Vivek)

Chairperson, Staff welfare committee

Dr. PDNI Amravati